

EXHIBIT 22

SENIOR SYSTEM CIVILIAN EVALUATION REPORT

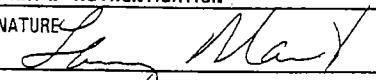
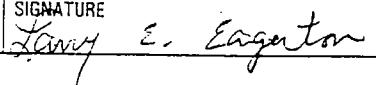
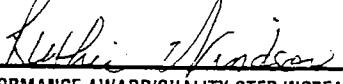
For use of this form, see AR 690-400; the proponent agency is ASA(M&RA)

R. (1), 01/29/01

PART I - ADMINISTRATIVE DATA

a. NAME (Last, First, Middle Initial) WINDSOR, RUTHIE L.	b. SSN [REDACTED]	c. POSITION TITLE, PAY PLAN, SERIES AND GRADE COMPUTER SPECIALIST, GS-0334-11
d. ORGANIZATION/INSTALLATION U.S. Army Aviation Technical Test Center, Fort Rucker, Alabama	e. REASON FOR SUBMISSION <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL <input type="checkbox"/> INTERN	
f. PERIOD COVERED (YYYYMMDD) FROM 1999/11/01 THRU 2000/10/31	g. RATED MOS. 10	h. RATEE COPY (Check one and date) <input checked="" type="checkbox"/> GIVEN TO RATEE 12-8-00 <input type="checkbox"/> FORWARDED TO RATEE

PART II - AUTHENTICATION

a. NAME OF RATER (Last, First, Middle Initial) MARTIN, LARRY K.	SIGNATURE 	DATE Dec 8, 2000
GRADE/RANK, ORGANIZATION, DUTY ASSIGNMENT GS-14, U.S. Army Aviation Technical Test Center, Director, Data Systems Directorate		
b. NAME OF INTERMEDIATE RATER (Optional)(Last, First, MI)	SIGNATURE	DATE
GRADE/RANK, ORGANIZATION, DUTY ASSIGNMENT		
c. NAME OF SENIOR RATER (Last, First, Middle Initial)(If used) EAGERTON, LARRY K.	SIGNATURE 	DATE Dec 8, 2000
GRADE/RANK, ORGANIZATION, DUTY ASSIGNMENT GS-15, U.S. Army Aviation Technical Test Center, Technical Director		
d. RATEE: I understand my signature does not constitute agreement or disagreement with the evaluations of the Rater and Senior Rater, and merely verifies Part I and Part IV data.	SIGNATURE OF RATEE 	DATE Dec 8, 2000

PART III - PERFORMANCE AWARD/QUALITY STEP INCREASE

a. SES - AWARD, BONUS/ SALARY INCREASE	RECOMMENDATIONS			b. ST, SL, GM, GS, WS - PERFORMANCE AWARD/QSI		
	RATING (1)	SALARY (2)	PERFORMANCE AWARD BONUS (3)	PERCENT OF SALARY (EXCLUDES Locality Pay) % (OR)		
				AMOUNT \$	(OR)	QSI /GS with Successful Level 1 Rating Only - minimum of 52 weeks must have elapsed since last QSI) TO (Grade/Step):
RECOMMENDING OFFICIALS	YES	NO	YES	NO		
RATER					AWARD APPROVED BY	
INTERMEDIATE RATER						
PERFORMANCE REVIEW BOARD						
SENIOR RATER	ES	\$			DATE (YYYYMMDD) FUND CITE	

PART IV - DUTY DESCRIPTION (Rater)

DAILY DUTIES AND SCOPE (To include as appropriate: people, equipment, facilities, and dollars). Position Description (DA Form 374) is correct: YES NO

Serves as computer specialist responsible for designing, developing, implementing and maintaining Automated Information Systems (AIS) for business. Manages and serves as Information Systems Security Officer (ISSO). Manages Information Systems (ISS) for ATTC. Manages and serves as Contracting Officer Representative (COR) for ATTC's computer hardware and software maintenance contracts. Serves as alternate Communications Security (COMSEC) Custodian of ATTC's COMSEC account. Analyzes and prepares procurement packages for Automated Information Systems, supplies, licenses and services. Serves as ATTC's Purchasing Officer for all AIS hardware and software. Oversees and coordinates all Information Management Area (IMA) requirements between ATTC and Directorate of Information Management (DOIM).

PART V - VALUES (Rater)

VALUES	BULLET COMMENTS
Loyalty	<input type="checkbox"/> Completely dependable to get a job done
Duty	<input type="checkbox"/> Committed to doing an excellent job
Respect	<input type="checkbox"/> Integrity is above reproach
Selfless service	
Honor	
Integrity	
Personal courage	
	DEFENDANT'S EXHIBIT NO. 22
	CASE NO. 1:05-CV-1196-B

PART VI - PERFORMANCE EVALUATION (Rater)

a. PERFORMANCE DURING THIS RATING PERIOD

Comparison of individual objectives against accomplishments and DA-established performance standards resulted in the following objectives ratings:

Excellence
75% or More Obj

Excellence
25-74% Obj

Success All or Excellence
1-24% Obj

Needs Improvement
1 or More Obj

Fails 1 or More Obj

Includes Excellence in Org Mgt/Ldshp OR EEO/AE

Obj for superv/mgr Yes No

b. BULLET EXAMPLES

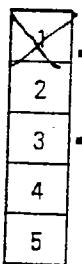
- o Prepared all documentation for ISSO function in advance. Made extraordinary effort to comply with main post's requests to change passwords in an unreasonable amount of time.
- o Prepared all of the contracts for maintenance and services in advance of the new fiscal year.
- o As alternate COMSEC custodian, worked well with the primary custodian in receiving, transferring and destroying COMSEC material. Exhibited excellent management of the COMSEC material.
- o Maintained a good working relationship with the main post DOIM. Managed the PIN numbers, calling cards, cell phone and phone system changes.
- o Interfaced with DOIM on main post for the timely installation, transfer and removal of telephone and data communications lines.
- o Provided excellent and timely support in the issuing transferring and deletion of PINS for phone use.
- o Provided excellent and timely support of the telephone calling card and cellular phone administration. Always returned billing certification to DOIM within the time suspense.

PART VII - INTERMEDIATE RATER (Optional)

BULLET COMMENTS

PART VIII - SENIOR RATER (if used) or
RATER (no senior rater used)

OVERALL PERFORMANCE RATING



SUCCESSFUL

FAIR

UNSUCCESSFUL
(MUST Have Senior
Rater Review)

PART IX - SENIOR RATER (if used)

BULLET COMMENTS (Performance/Potential)

- o Conscientious in her approach to work
- o Always follows through on assignments
- o Stays focused on the work at hand
- o Excellent organization skills

A completed DA Form 7222-1 was received with this report and considered in my evaluation and review:

YES NO (Explain)